Leadership In Organization

Lecturer:
Ms. Sharon Bar Sakay  sbar.sakay@idc.ac.il

Teaching Assistant:
Mr. Tom Levy  tom.levy@post.idc.ac.il

Course No.: 481
Course Type: Lecture
Weekly Hours: 2
Credit: 2

Course Requirements:
Final Paper

Group Code: 221048103

Language:
English

Prerequisites

Prerequisite:
2362 - Organizational Management OR 40 - Organizational Behavior
2362 - Organizational Management OR 157 - Organizational Behavior
2362 - Organizational Management OR 416 - Introduction To Organizational Behavior
The objective of the course is to acquire leadership knowledge so that you can lead and act as a manager both effectively and ethically. It is also perhaps the continuation of the quest for self-discovery as a leader, a journey that lasts a lifetime- if you choose to lead. Together we will try to decipher what leadership is, understand important leadership skills and discover potential for leadership. On the other hand, not everyone chooses to lead. Each of us has a lot more opportunities to be led by a leader, than to be a leader, especially earlier in our lives. Therefore, it is important as well to understand the value of followers in the complex interaction between leaders and followers. You can enjoy the role of the leader a lot and be able to contribute a lot more when you understand the important role that followers have in the leadership process. In addition we will address various aspects of leadership, such as ethical leadership, crisis leadership and leadership development in organizations.

The course will be taught using various methods, combining knowledge and application. We will look at the theories and research results about leadership. Through discussions, group work, self evaluation and case studies we will ask “how can I use this”?

Course Goals

To :

1. Understand what leadership means as a person and as a manager. Especially in our complicated reality.
2. Learn different models and theories.
3. Observe the relations and the connections between leadership and other organizational elements ; vision, effectiveness/business results , people etc.
4. Develop a better understanding of our individual style.

Grading

Course requirements and grade composition:

- My leader-exercise - 15% (9.11.2021)
- Leadership story task  – 25% (7.12.2021 for 4 classes. To be presented in class-)
mandatory attendance). **Only this assignment is in groups of 3 students.**

- Final Paper- Leadership assessment - 60%

- Submissions and exercises submitted late will not be accepted! Assignments must be submitted via Moodle on the required date. In any case, in order to clarify a student who submitted a work up to one week late from the original date of submission will be tested on a scale between 0-80. After a week, it will not be possible to submit assignments and student who has not submitted will receive a "failed" grade.
- Please join class on time with open cameras. Appropriate dress code.
- Please connect from a computer and a quiet place where learning and participating can take place.

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**Lecturer Office Hours**

Please e-mail

: sbar.sakay@idc.ac.il

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**Teaching Assistant**

TA: Tom Levy

levytom.mail@gmail.com

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**Additional Notes**

The students are responsible for reading the relevant reading chapters and other articles and complete class preparation assignment that will be published via Moodle.
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<thead>
<tr>
<th>Lesson Date</th>
<th>Content</th>
<th>Comments</th>
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<tbody>
<tr>
<td>12.10</td>
<td>Introduction, course principles, Roots and background of leadership theories</td>
<td>VUCA, Crisis leadership</td>
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<td>19.10</td>
<td>Individual Leadership Trait Approach NH 19-32</td>
<td>Know your self EQ</td>
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<td>26.10</td>
<td>Skill approach Skills Approach NH 43-59</td>
<td>Resilience</td>
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<td>2.11</td>
<td>Behavioral leadership-Leaders style NH 76-81</td>
<td>GE</td>
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<td>9.11</td>
<td>Situational Leadership NH 95-105</td>
<td>Flexibility First Assignment</td>
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<td>16.11</td>
<td>Transformational Leadership NH 163-177</td>
<td>Courage</td>
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<td>23.11</td>
<td>Authentic Leadership NH 197-207</td>
<td>Case Study</td>
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<td>30.11</td>
<td>Servant Leadership NH 227-232</td>
<td>Commitment Accountability</td>
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<td>7.12</td>
<td>Guest Speaker</td>
<td>Beginning Second Assignment</td>
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<td>14.12</td>
<td>Engagement Trust Power &amp; politics</td>
<td>Group Work</td>
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<td>21.12</td>
<td>Team Leadership</td>
<td>Creative Leadership</td>
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<td>28.12</td>
<td>Leaders and org culture</td>
<td>Ethics</td>
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<td>4.1</td>
<td>Summary</td>
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**Reading List**

The textbook for the course is:

**Leadership, Theory and Practice by Peter G. Northouse. 8th Edition (2018)**

_in order for you to get the most out of the course, it is absolutely essential that you come to class properly prepared. Students who come to class with insufficient preparation detract from everyone’s class discussion._