Throughout the semester we will examine the four main aspects and the way they are reflected in the work of managers and OD consultants. To this end, each topic will be delivered by a leading expert in the Israeli economy who will provide basic organizational components in this context. Following this presentation we will conduct a discussion through which we will explore the organizational realities that OD consultants may have to address.
Course Goals

The goal of this course is to expand and enhance the understanding of challenges in the organizational consulting field, due to ongoing changes in business and management practices. Managers and organizations nowadays face various challenges, which are reflected in the work of OD consultants.

The course is an annual one, and while in the first semester it focused on intra-organizational aspects, this semester it will address four extra-organizational issues that affect the organization and its activities.

Grading

Meeting the course requirements:

1. Submission of 1 exercises (1 of 2) - 20%; (Submission in 2 students groups)
2. Presentation – 15% (In 2 students groups)
3. Final exam - 65% - Please note that this exam is a prerequisite for completing the course:

Learning Outcomes

The teaching will be diverse and will include lectures, discussions and an analysis of events. Students are required to read the relevant material prior to the lesson in order to promote a valid discussion in class. The lectures and the reading material are meant to be complementary and do not necessarily overlap. Responsibility for reading material rests with the student using electronic databases.

The final exam will be based on both.
Lecturer Office Hours
Tuesday 19:00

Tutor Office Hours
Tuesday 19:00

Teaching Assistant
Teaching Assistant - Ms. Yarden Arama
e-Mail: Arama2495@gmail.com

Additional Notes

Attendance:

Attendance at all meetings is mandatory. In accordance with the program's regulations, no more than two lessons per semester may be missed (note that this also applies to justified absences). On zoom lessons camera must be switched on.

Any student who exceeds this quota will not be able to attend the final exam and complete the course this year. The student will not receive a grade in the course and his / her participation in the course will be discontinued.

In special cases, you must contact the student coordinator of the program.

Reading List

The following items are intended for preparation or accompanying lessons, as well as a point of reference for future use.
**Risk Management Module**


https://hbr.org/2021/01/when-every-employee-is-a-risk-manager


**Optional reading**

Kozák T. Risk management in the organizational development, *Some Studies of Economics Changes, Pp 101-107*  

**R&D Module**


*Optional reading*


https://hbr.org/2021/04/have-we-taken-agile-too-far

*Legal & Regulation Module*


https://hbr.org/2020/05/why-sexual-harassment-programs-backfire

The legal department of the future: How disruptive trends are creating a new business model for in-house legal - Deloitte


Optional reading


Structuring Your Legal Team, The Korn/Ferry Institute, 2014


Regulation


*Optional reading*


https://www.taylorfrancis.com/books/9780203704424

**Supply Chain Module**


*Optional reading*
