

Arison School of Business

M.A Program in:

Organizational Behavior & Development (OBD)

Prof. Niron Hashai
Dean

Dr. Dana Pereg
Head of the OBD Program

Ms. Shlomit Stern
Head of student administration

Ms. Naama Gur Ari
Academic Coordinator

General information on the curriculum

The period of studies

The period of studies in the program is two years (four semesters).

The studies will be held on Tuesdays and Fridays.

Throughout the study period, additional learning activities (practicum in organizations, tours and one intense workshop) will take place on other than the regular learning days of the program.

Program outline

In order to receive a degree, 54 credits are required.

The credit distribution is as follows:

Courses	Credits
First Year	
Mandatory courses	22
Practicum A	4
Second Year	
Mandatory courses	12
Practicum B	6
Mandatory Workshops	6
Intensive Workshop	2
Electives course	2
Tours in organizations (three mandatory tours during two study years)	none
Final project	none
Total	54 credits

Practicum

The practicum is spread over two years.

During the second year, students will be assigned to organizations for practicum (the organizations will be determined by the OBD program). This activity will be conducted in teams and will take place on an additional day, other than the regular study days of the program, and in coordination with the team members and the organization.

Workshops

As part of developing consulting skills, students will participate in the following three workshops: Personal Coaching for Managers; Team Dynamics and Development; and Group Facilitation.

In addition, students will take part in one Intensive workshop, with fewer, but longer meetings, to be held during the semester holidays (between first and second semester or by the end of the study year).

Elective courses

Students have to participate in one elective course during the second year.

It is possible to take courses from the Israeli program, in addition to, or instead of the elective course. These studies will be conducted in Hebrew, but students may submit written papers in English.

Tours in organizations (Organizations from Within)

In the course of their studies, students are offered professional tours in various organizations, to take place beyond the regular study hours.

Students have to attend three tours. At least one tour must take place during the second year of studies.

Registration for these tours will take place during the school year.

Final project

Students have to submit a final project at the end of their studies. Further information on this project will be provided during the second study year.

Final project composes 10% of the MA grade

Class Forum

The class forum is a designated time-slot in the schedule that is intended for guest lectures and other various needs, such as meetings with the program's team, makeup classes, students initiatives and more.

The class forum appears in the personal schedule as a weekly meeting but in fact there will only be a few meetings during the semester. A notice will be sent in advance Participation in these meetings is mandatory.

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Program of Studies

First Year

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites
28842	Organizational Psychology A	2*		2	
28901	Structures and processes in organizations	2*		2	
28907	Qualitative research methods in organizations	2*		2	
28825	Organizational Sociology	2*		2	
28904	Business Perspectives for Organizational Consulting A	2*		2	
28902	Effective presentation skills in the business world	2**		1	
28917	Unpacking the role of the organizational consultant: experiential learning	2*		2	
28915	The organizational survey: development and assessment	2**	1*	3	

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites
28922	Business Perspectives for Organizational Consulting B	2**		2	
28843	Organizational Psychology B	2**		2	
28810	Organizational Diagnosis	2**		2	
28084	Organizations from within	***			(mandatory 3 tours in two years)
28803	Practicum A	***		4	Paper
28908	Class forum	***			
Total Credits		26			
*	First Semester Course				
**	Second Semester Course				
***	Yearly Course				

Second Year

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites
28813	Intervention in Organizations	2*		2	Organizational Diagnosis Practicum A
28912	Human Resources Management with a Global Perspective	2*		2	
28931	Diversity and inclusion in organizations	2*		2	
28924	Mergers and acquisitions Ms. Morag Ilit	2*		1	
28824	Ethics in Organizations	2*		1	
28819	Negotiation as a basis to conflict resolution	2**		2	
28844	Critical perspective on organizational development and change	2**		2	Organizational Psychology A+B Organizational Diagnosis
28916	Practicum B	4***		6	Practicum A Organizational Diagnosis Qualitative research methods in organizations

28084	Organizations from within	0***	(mandatory 3 tours in two years)
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28909	Class forum	***	
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28800	<u>Final Project</u>	0***	
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Total Credits 18

Mandatory Workshops

28919	Group facilitation	2*	2
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28840	Personal Coaching for Managers	2**	2
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28927	Team development	2**	2
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Total Credits 6

Intensive Workshops

Choose one workshop:

28863	International perspective on organizational consultation	2**	2
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Total Credits 2

Elective Courses

Choose one elective:

28106	Leadership in Organizations	2*	2
28918	Behavioral economics in organizations	2*	2

Total Credits 2

**Total Credits for
second year 28**

- * First Semester Course
- ** Second Semester Course
- *** Yearly Course