The challenge we all face

Galia Eckstein Sr. Director, People Israel
What's our story

700+ employees in Israel

80% R&D
6% PM
6% G&A
4% Sales
4% Support

90% of our hires are either software engineers & product managers.
How can we expedite Junior's contribution to the company?
Be prepared to nurture.
What do we recommend?

1. Active investment in recruiting and mentoring juniors

2. To give, in order to receive

3. Economic and social mobility, without geographical mobility
Overtime, juniors become seniors.