

# **Arison School of Business**

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**M.A Program in:**

**Organizational Behavior & Development (OBD)**

**Prof. Dov Pekelman**  
**Dean**

**Dr. Dana Pereg**  
**Head of the OBD Program**

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**Academic advisor**

**Mrs. Shlomit Stern**  
**Head of student administration**

## General information on the curriculum

### The period of studies

The period of studies in the program is two years (four semesters).

The studies will be held on Tuesdays and Fridays.

Throughout the study period, additional learning activities (practicum in organizations, tours and one intense workshop) will take place on other than the regular learning days of the program.

### Program outline

In order to receive a degree, 54 credits are required.

The credit distribution is as follows:

Courses	Credits
<b>First Year</b>	
Mandatory courses	22
Practicum A	4
<b>Second Year</b>	
Mandatory courses	12
Practicum B	6
Mandatory Workshops	6
Intensive Workshop	2
Electives course	2
Tours in organizations (three mandatory tours during two study years)	none
Final project	none
<b>Total</b>	<b>54 credits</b>

### Practicum

The practicum is spread over two years.

During the second year, students will be assigned to organizations for practicum (the organizations will be determined by the OBD program). This activity will be conducted in teams and will take place on an additional day, other than the regular study days of the program, and in coordination with the team members and the organization.

## **Workshops**

As part of developing consulting skills, students will participate in the following three workshops: Personal Coaching for Managers; Team Dynamics and Development; and Group Facilitation.

In addition, students will take part in one Intensive workshop, with fewer, but longer meetings, to be held during the semester holidays (between first and second semester or by the end of the study year).

## **Elective courses**

Students have to participate in one elective course during the second year.

It is possible to take courses from the Israeli program, in addition to, or instead of the elective course. These studies will be conducted in Hebrew, but students may submit written papers in English.

## **Tours in organizations (Organizations from Within)**

In the course of their studies, students are offered professional tours in various organizations, to take place beyond the regular study hours.

Students have to attend three tours. At least one tour must take place during the second year of studies.

Registration for these tours will take place during the school year.

## **Final project**

Students have to submit a final project at the end of their studies. Further information on this project will be provided during the second study year.

Final project composes 10% of the MA grade

## **Class Forum**

The class forum is a designated time-slot in the schedule that is intended for guest lectures and other various needs, such as meetings with the program's team, makeup classes, students initiatives and more.

The class forum appears in the personal schedule as a weekly meeting but in fact there will only be a few meetings during the semester. A notice will be sent in advance Participation in these meetings is mandatory.

## Program of Studies

### First Year

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites	Final Course Assignment
28842	Organizational Psychology A Mr. Primes Yonatan Dr. Paz Michal	2*		2		Paper
28901	Structures and processes in organizations Dr. Schohat Lior	2*		2		Exam
28907	Qualitative research methods in organizations Dr. Ben-David Yael	2*		2		Paper
28825	Organizational Sociology Dr. Kachtan Dana	2*		2		Home examination
28904	Business Perspectives for Organizational Consulting A Dr. Schohat Lior	2*		2		Exam
28902	Effective presentation skills in the business world TBA	2**		1		
28915	The organizational survey: development and assessment Dr. Kanat-Maymon Michal	2**	1*	3		Paper

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites	Final Course Assignment
28922	Business Perspectives for Organizational Consulting B Dr. Dayan Ilan	2**		2		Exam
28843	Organizational Psychology B Mr. Camson Barry	2**		2		Paper
28917	Unpacking the role of the organizational consultant: experiential learning Dr. Lifschitz Tammy Mr. Neiman Gabriel	2*		2		Paper
28810	Organizational Diagnosis Ms. Kurz Ronit	2**		2		Exam
28084	Organizations from within Dr. Kaminka Shlomit	***				(mandatory 3 tours in two years)
28803	Practicum A Dr. Bouskila-Yam Osnat Dr. Rubinstein Zohar Ms. Bar Vered, Psy.D	***		4		Paper
28908	class forum Dr. Schohat Lior	***				
	<b>Total Credits</b>			<b>26</b>		
*	First Semester Course					
**	Second Semester Course					
***	Yearly Course					

**Second Year**

<b>Course Code</b>	<b>Course Name</b>	<b>Course Hours</b>	<b>Recitation Hours</b>	<b>Credits</b>	<b>Prerequisites</b>	<b>Final Course Assignment</b>
28813	Intervention in Organizations Dr. Rubinstein Zohar	2*		2	Organizational Diagnosis Practicum A	Paper
28912	Human Resources Management with a Global Perspective Ms. Baharav Naama	2*		2		Paper
28818	Professional identity Dr. Pereg Dana	2*		2		Paper
28924	Mergers and acquisitions Ms. Morag Ilit	2*		1		Paper
28824	Ethics in Organizations Ms. Bar Vered, Psy.D	2*		1		Paper
28819	Negotiation as a basis to conflict resolution Adv. Kowarsky Jonathan	2**		2		Paper
28844	Critical perspective on organizational development and change Dr. Ben-David Yael	2**		2	Organizational Psychology A+B Organizational Diagnosis	Paper
28916	Practicum B Ms. Bouskila -Yam Osnat Dr. Rubinstein Zohar Ms. Bar Vered, Psy.D	4***		6	Practicum A Organizational Diagnosis Qualitative research methods in organizations	Paper

28084	Organizations from within Dr. Kaminka Shlomit	0***	(mandatory 3 tours in two years)
28909	class forum Dr. Schohat Lior	***	

**Total Credits 18**

### **Mandatory Workshops**

<b>Course Code</b>	<b>Course Name</b>	<b>Course Hours</b>	<b>Recitation Hours</b>	<b>Credits</b>	<b>Prerequisites</b>	<b>Final Course Assignment</b>
28919	Group facilitation Mr. Camson Barry	2*		2		Paper
28840	Personal Coaching for Managers Dr. Atad Ofer	2*		2		Paper
28919	Group facilitation Dr. Ben-David Yael	2**		2		Paper
28927	Team development Ms. Kurz Ronit	2**		2		Paper
28840	Personal Coaching for Managers Dr. Atad Ofer	2**		2		Paper

**Total Credits 6**

**Intensive Workshops**

Choose one workshop:

28921	Consulting simulation Dr. Castro Dotan	2**		2		Paper
28863	International perspective on organizational consultation Dr. Lubitsh Guy	2**		2		Paper

**Total Credits 2****Elective Courses**

Choose one elective:

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites	Final Course Assignment
3300	Positive psychology in organizations Dr. Paz Michal	2*		2		Paper
28918	Behavioral economics in organizations Dr. Hochman Guy	2*		2		Exam
28083	Advanced issues in Organizational Processes in the 21st century Ms. Bar Vered, Psy.D Prof. Zakay Dan	2**		2	In Hebrew	Paper

**Total Credits****28**

\* First Semester Course

\*\* Second Semester Course

\*\*\* Yearly Course



