

Appreciative Inquiry in Organizations

Our ability to identify small successes and replicate them is a significant component on the path to personal and organizational excellence. In the world of work, where we are often busy solving problems, closing gaps, and managing challenges, it's easy to miss those moments when things are working well. It is precisely these moments that hold great potential for learning, growth, and development.

Appreciative Inquiry is an approach that focuses attention on the strengths, successes, and existing resources within an organization and the people working in it. Through a structured protocol, we will explore experiences of success, extract actionable insights from them, and identify levers for growth and development.

In this session, we will engage in a personal and group process based on the principles of Appreciative Inquiry. Through a structured protocol, we will explore experiences of success, identify the conditions and resources that enabled them, and extract practical insights for professional practice.

At the end of the process, we will consolidate personal and group insights, sharpen the existing drivers of success within the organization, and create a vision of the future that will help participants continue to lead optimal performance going forward.

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*All lectures can be delivered in Hebrew, English, or Arabic.

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