

Arison School of Business

M.A Program in:

Organizational Behavior & Development (OBD)

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Dean

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General information on the curriculum

The period of studies

The period of studies in the program is two years (four semesters).

The studies will be held on Tuesdays and Fridays.

Throughout the study period, additional learning activities (practicum in organizations, tours and one intense workshop) will take place on other than the regular learning days of the program.

Program outline

In order to receive a degree, 54 credits are required.

The credit distribution is as follows:

Courses	Credits	Credits for Thesis student
First Year		
Mandatory courses	22	22
Practicum A	4	4
Second Year		
Mandatory courses	12	12
Practicum B	6	6
Mandatory Workshops	6	6
Intensive Workshop	2	0
Electives course	2	0
Tours in organizations (three mandatory tours during two study years)	none	none
Final project or thesis	none	none
Total	54 credits	50 credits

Practicum

The practicum is spread over two years.

During the second year, students will be assigned to organizations for practicum (the organizations will be determined by the OBD program). This activity will be conducted in teams and will take place on an additional day, other than the regular study days of the program, and in coordination with the team members and the organization.

Workshops

As part of developing consulting skills, students will participate in the following three workshops: Personal Coaching for Managers; Team Dynamics and Development; and Group Facilitation.

In addition, students will take part in one Intensive workshop, with fewer, but longer meetings, to be held on other than the regular study days of the program.

Elective courses

Students have to participate in one elective course during the second year.

It is possible to take courses from the Israeli program, in addition to, or instead of the elective course. These studies will be conducted in Hebrew, but students may submit written papers in English.

Tours in organizations (Organizations from Within)

In the course of their studies, students are offered professional tours in various organizations, to take place beyond the regular study hours. Students have to attend at least three tours. Registration for these tours will take place during the school year.

Final project

Students have to submit a final project at the end of their studies. Further information on this project will be provided during the second study year.

Final project composes 10% of the MA grade

Thesis

High-achieving BA students have the opportunity to conduct a thesis research within their MA studies. Students accepted to the thesis, are required to complete 50 credits (instead of 54 credits). During their second year, thesis students will be exempt from the elective course (2 credits), the Intensive workshop (2 credits), and the final project.

Thesis composes 20 % of the MA grade

Class Forum

The class forum is a designated time-slot in the schedule that is intended for various needs, such as meetings with the program's team, guest lectures, students initiatives and more.

The class forum appears in the personal schedule as a weekly meeting but in fact there will only be a few meetings during the semester. A notice will be sent in advance before each meeting. Participation in these meetings is mandatory.

Program of Studies

First Year

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites	Final Course Assignment
28842	Organizational Psychology A Dr. Primes Yonatan Dr. Paz Michal	2*		2		Exam
28901	Structures and processes in organizations Dr. Schohat Lior	2*		2		Exam
28907	Qualitative research methods in organizations Dr. Ben-David Yael	2*		2		Paper
28825	Organizational Sociology Dr. Baikovich Avital	2*		2		Exam
28902	Effective presentation skills in the business world	2*		1		
28904	Business Perspectives for Organizational Consulting A Dr. Schohat Lior	2*		2		Exam
28915	The organizational survey: development and assessment Dr. Kanat-Maymon Michal	2**	1*	3		Paper
28922	Business Perspectives for Organizational Consulting B Dr. Rubinstein Zohar	2**		2		Exam

28843	Organizational Psychology B Mr. Camson Barry	2**		2	Paper
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Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites	Final Course Assignment
28810	Organizational Diagnosis Ms. Kurz Ronit	2**		2		Exam
28917	Unpacking the role of the organizational consultant: experiential learning Dr. Lifschitz Tammy Dr. Atad Ofer	2**		2		Paper
28084	Organizations from within Dr. Kaminka Shlomit	***				(mandatory 3 tours in two years)
28803	Practicum A Dr. Boyskila-Yam Osnat Dr. Rubinstein Zohar Dr. Bar Vered	***		4		Paper
28913	Thesis seminar◆ Dr. Pereg Dana	0**				Paper

◆Mandatory for thesis students

Total Credits 26

* First Semester Course
** Second Semester Course
*** Yearly Course

Second Year

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites	Final Course Assignment
28813	Intervention in Organizations Dr. Rubinstein Zohar	2*		2	Organizational Diagnosis Practicum A	Paper
28912	Human Resources Management with a Global Perspective Ms. Gill-More Feferman Sigal	2*		2		Paper
28819	Negotiation as a basis to conflict resolution Adv. Kowarsky Jonathan	2*		2		Paper
28818	Professional identity Dr. Pereg Dana	2*		2		Paper
28924	Mergers and acquisitions Mis. Morag Ilit	2*		1		Exam
28824	Ethics in Organizations Dr. Kaspi Tal	2**		1		Paper
28844	Critical perspective on organizational development and change Dr. Ben-David Yael	2**		2	Organizational Psychology A+B Organizational Diagnosis	Paper
28916	Practicum B Ms. Boyskila-Yam Osnat Dr. Rubinstein Zohar Dr. Bar Vered	4***		6	Practicum A Organizational Diagnosis Qualitative research methods in organizations	Paper

28084 Organizations from within 0*** (mandatory 3 tours in
Dr. Kaminka Shlomit two years)

28925 Statistics for thesis ♦ 0*
Dr.

♦Mandatory for thesis students

Total Credits 18

Mandatory Workshops

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites	Final Course Assignment
28919	Group facilitation Mr. Camson Barry Dr. Ben-David Yael	2*		2		Paper
28927	Team development Dr. Gratz Chen	2**		2		Paper
28840	Personal Coaching for Managers Dr. Navon Madi	2**		2		Paper

Total Credits 6

Intensive Workshops ♦

Choose one workshop:

28921	Consulting simulation Dr. Castro Dotan	2*		2		Paper
28926	Leadership Dynamics Mr. Neiman Gabriel	2*		2		Paper
28863	International perspective on organizational consultation Dr. Lubitsh Guy	2**		2		Paper

Total Credits 2

♦ Thesis students are exempt from this course

Elective Courses ♦

Choose one elective:

Course Code	Course Name	Course Hours	Recitation Hours	Credits	Prerequisites	Final Course Assignment
28820	Strategic Management Dr. Dothan Ari	2*		2		Exam
28918	Behavioral economics in organizations Dr. Hochman Guy	2*		2		Exam
28083	Advanced issues in Organizational Processes in the 21st century Dr. Vered Bar Prof. Zakay Dan	2**		2	Structures and processes in organizations * Hebrew	Paper

♦ Thesis students are exempt from this course

Total Credits	28
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* First Semester Course

** Second Semester Course

*** Yearly Course