

Arison School of Business

M.A Program in: Organizational Behavior & Development (OBD)

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Dean

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General information on the Curriculum

Period of Studies

1. The period of studies in the program is two years (four semesters).
2. The studies will take place two days a week.
3. Throughout the study period, additional learning activities will take place, on various days, other than the regular learning days of the program.

Learning Tracks

The program offers a choice of two learning tracks (the choice is to be taken during the first study year):

- A. Track with a final project.
- B. Research track with a thesis.

Final Project Track

1. In order to receive a degree in this track, 60 credits are required.
2. Students taking this track are obliged to participate in a research seminar during their second year, and submit a final project at the end of their studies. Further information on the final project will be provided to the students during their second study year in the program.

Thesis Track

1. Admission to this track will take place during the first study year of the program.
2. In order to receive a degree in this track, 54 credits are required.
During their second year, thesis track students will be exempt from a research seminar and one elective course / workshop (two credits).
All in all, students will be exempt from six credits in comparison to those taking the track without a thesis.
3. Thesis track students will participate, throughout the second year, in meetings held in the framework of the thesis seminar and will submit a thesis at the end of their studies in the program.

Credit distribution during the studies towards a degree:

Type of Course	Credits in the Final Project Track	Credits in the Thesis Track
Mandatory courses	36 credits	36 credits
Practicum	10 credits	10 credits
Workshops and electives	10 credits	8 credits
Research seminar	4 credits	none
Tours in organizations (two mandatory tours in the course of two study years)	none	none
Final project or thesis (mandatory - respectively to the learning tracks)	none	none
Total	60 credits	54 credits

Practicum

During the second semester of the second year, students are obliged to make a practicum in an organization. This activity will be conducted in teams and will take place on an additional day, other than a regular study day of the program, in coordination with the team members and the organization. The organizations in which the students will be placed, will be determined by the program team.

Workshops and Electives

In addition to workshops and electives during the second year, students are also offered special opportunities:

1. Courses from the Israeli program.

The studies in these courses and workshops, as well as the exams, will be in Hebrew, but students may submit written papers in English.

2. Intense workshops with fewer, but longer meetings.

These workshops are scheduled to take place on other than the regular study days of the program.

Tours in Organizations (organizations from within)

In the course of their studies, students are offered professional tours in various organizations. Students have to attend at least two tours until the end of their studies. Registration for these tours will take place during the school year.

Program of Studies

First Year

Course Code	Course Name	Total Hours	Recitation Hours	Prerequisites	Final Course Assignment
28800	Statistics and Research Methods Prof. Ein-Dor Tsachi	4***	2***		Exam
28803	Practicum A Dr. Boyskila-Yam Osnat Dr. Rubinstein Zohar	4***			Paper
28084	Organizations from within Dr. Kaminka Slomit	***			
28901	Structures and processes in organizations Dr. Schohat Lior	2*			Exam
28842	Organizational Psychology A Dr. Sivanie Shiran	2*			Paper
28900	Positive psychology in organizations Dr. Nir Dina	2*			Exam
28907	Qualitative research methods in organizations Ms. Gross Tamar	2*			Exam
28902	Effective presentation skills in the business world Mr. Slav Adam Lebin	2*			Exam
28843	Organizational Psychology B Mr. Camson Barry	2**			Exam

28904	Business Perspectives for Organizational Consulting Dr. Schohat Lior	2**	Exam
28905	Unpacking the role of the organizational consultant: experiential learning Ms. Gross Tamar	2**	Paper
28825	Organizational Sociology Dr. Kalev Alexandra	2**	Exam
28810	Organizational Diagnosis Ms. Kurz Ronit	2**	Exam

Total Semester Hours 28

- * First Semester Course
- ** Second Semester Course
- *** Yearly Course

Second Year

Course Code	Course Name	Total Hours	Prerequisites	Final Course Assignment
28816	Practicum B Ms. Boyskila-Yam Osnat Dr. Rubinstein Zohar	5***	Practicum A	Paper
28912	Human Resources Management with a Global Perspective Ms. Gill-More Feferman Sigal	2*		Exam
28818	Professional identity Dr. Pereg Dana	2*		Paper
28813	Intervention in Organizations Dr. Rubinstein Zohar	2*	Organizational Diagnosis Practicum A	Paper
28887	Team Dynamics and Development Dr. Sivanie Shiran	2**		Paper
28824	Ethics in Organizations Dr. Salton Efrat	2**		Paper
28084	Organizations from within Dr. Kaminka Slomit	0***		tours in organizations (enrichment, optional)

Seminar

28910	Thesis seminar ♦ Dr. Hochman Guy	***	Statistics and Research Methods	Paper
28911	Seminar in Organizational Research ♦♦ Prof. Katz-Navon Tal	4***	Statistics and Research Methods	Paper

♦ Mandatory in the thesis track

♦♦ Mandatory in the Final Project Track

Workshops and Electives

Choose four courses (8 credits) as explained below:

At least two courses (4 credits) from workshops.

At least two courses (4 credits) from electives.

In the final project track, choose an additional course - a workshop or an elective.

Workshops

Choose at least two workshops from the following list:

28840	Personal Coaching for Managers Dr. Navon Madi	2*		Paper
28906	Organizational simulations and focus groups: A Tool-Box for the consultant Prof. Zakay Dan	2*		Paper
28082	Mindful Leadership - "Slow Down to Move Faster" ♦ Ms. Zelicha Dana	2*	*Hebrew	Paper
28092	Consulting simulation (Intense workshop) Mr. Castro Dotan	2*	*Hebrew	Paper
28831	Listening: Theory and Practice ♦ Ms. Boyskila-Yam Osnat	2**		Paper
28863	International perspective on organizational consultation (Intense workshop) Dr. Lubitsh Guy	2**		Paper
28025	Working with organizational Ms. Gross Tamar	2**	* Hebrew	Paper

- ♦ It is not possible to take a combination of these workshops.

Electives

Choose at least 2 electives from the following list:

28819	Negotiation as a basis to conflict resolution Adv. Kowarsky Jonathan	2*		Paper
28054	Training and Performance Improvement Dr. Klein Danny	2*	* Hebrew	Paper
28820	Strategic Management Dr. Navon Madi	2**		Exam
28839	Organizational Crisis Management Dr. Dror Ishai	2**		Paper
28834	Organizational Decision Making Dr. Hochman Guy	2**		Exam
28058	Reading & Analyzing Financial Statements Dr. Lazer Ron	2**	* Hebrew	Exam
28019	Marketing Management Dr. Michal Serr Ben-A	2**	* Hebrew	Paper
	Total Semester Hours	29		

* First Semester Course

** Second Semester Course

*** Yearly Course

