

A Slightly Different Feedback Workshop



The anxiety around annual reviews can arise in both employees and managers. How can we conduct an annual feedback process that drives improvement, advancement, and development, without harming the employee, while preserving their motivation and engagement?

In this workshop, we will learn and practice practical tools for conducting a meaningful dialogue between manager and employee — a dialogue that allows mutual development and empowerment of both, alongside building an optimal relationship between them.

The goal of the workshop is to introduce new approaches based on positive psychology for conducting a meaningful conversation between a manager and an employee as part of the annual feedback process. Among the approaches we will learn: FeedForward, Growth Mindset, strengths-focused feedback, and the manager as coach.

Feedback based on these approaches enables a meaningful conversation that learns from the past while looking toward the future, boosts motivation and strengthens performance — and no less importantly, is done in a fun and connecting way.

*All lectures can be delivered in Hebrew, English, or Arabic.